

Rostro de Cristo

Ecuador Program Director

Guayaquil, Ecuador

The Ecuador Program Director is the onsite supervisor and manager for the Rostro de Cristo Program in Guayaquil, Ecuador.

Mission:

Rostro de Cristo is a Catholic volunteer and mission immersion program located on the peripheries of Guayaquil, Ecuador's largest city. We invite young people from the United States to a transformational faith experience; to a life of solidarity with others, especially the excluded and marginalized; and to respond to God's call to love, mercy and justice.

There are two program components:

- I. Volunteer Program: each year we invite 13-15 young adults to a life committed to spirituality, intentional community, service, simplicity and hospitality. They live and serve in two communities on the outskirts of Guayaquil.
- II. Immersion Retreat Program: Each year approximately 25 groups of high school and college students, and an occasional adult group, spend a week hosted by our volunteers and their neighbors, learning about their lives, building relationship, and praying and reflecting on the "face of Christ" in their experience.

Job Responsibilities:

The Ecuador Program Director (EPD) reports to the Executive Director of Rostro de Cristo, Inc. (based in Braintree, MA). The Ecuador Program Director is the on-sight mentor, supervisor and manager of the Rostro de Cristo Program in Guayaquil, Ecuador and oversees the program components of Rostro de Cristo in Ecuador in the following areas:

- Volunteer Program: The Ecuador Program Director will provide accompaniment, supervision and mentorship to the volunteers, and work with Executive Director to create dynamic faith formation and orientation experiences for the volunteers throughout the year;
- Retreat Groups: the Ecuador Program Director will oversee the Retreat Group Program in Ecuador, and direct and supervise the work of the Retreat Group Coordinator to ensure the effective and safe participation of the group participants;
- Advancement of Mission: the Ecuador Program Director supports the advancement of Rostro de Cristo's Mission in Ecuador through maintaining collaborative relationships with our partners and the local Catholic Church. The Ecuador Program Director works with the Executive Director in efforts to advance the mission of Rostro de Cristo among our Board, alumni, and partners.
- Fundación Rostro de Cristo: the Ecuador Program Director will serve as Director and President of Rostro de Cristo's Ecuador Foundation, and counts on the support of the Foundation Administrator to ensure the appropriate and efficient stewardship of program resources in Ecuador;

As the principle representative of Rostro de Cristo in Ecuador the Ecuador Program Director serves a role model to the volunteers, retreat groups, neighbors, and other staff and community members. The Ecuador Program Director is expected to demonstrate the values and mission of Rostro de Cristo, and to enter into the Ecuadorian reality with respect and love for the people, culture and history, especially for those who live on the margins, and to call the volunteers to do this as well.

Qualifications and Skills

- Master's Degree preferred in Theology, Education, International Relations, Spanish or related fields or relevant experience. Bachelor's degree required.
- A practicing Catholic with experience in working and living with marginal communities (preferably in Latin America), a developed sense of cross-cultural faith-based mission today, an understanding of and commitment to social justice, a love for Latin America and its people.
- Recent experience in faith formation or pastoral work with young adults.
- Five years of post-college work and/or educational experience.
- Highly Proficient in Spanish. Fluency preferred.
- U.S. citizenship or residency. Valid driver's license.
- Willing to make a minimum of a two year commitment to the position.

Compensation

- Competitive Salary and benefits (based on cost of living in Ecuador)
- Health Plan and participation in a 401(k) plan.
- Use of a vehicle in Ecuador for Rostro de Cristo business.
- Airfare to and from Ecuador once a year for personal vacation (in addition, the In-Country Director would be expected to travel to the US for work related meetings and responsibilities such as orientation of new volunteers, Board meetings, meeting with Executive Director, etc. Costs covered by Rostro de Cristo)
- Two weeks paid vacation.

How to apply:

Please send a cover letter and resume to: searchcommittee@rostrodecristo.org, by March 31, 2017, or until position is filled. While start time is negotiable, June 2017 is preferred.